WISCONSIN
INTERNATIONAL
LAW JOURNAL

Bylaws of the Wisconsin International Law Journal

Adopted 3/10/2025

BACKGROUND

The Wisconsin International Law Journal (the "Journal") is produced and published by second- and third-year law students attending the University of Wisconsin Law School. The Journal's primary functions are to serve as a forum for the discussion and analysis of important issues in international law, to provide students with an invaluable opportunity to develop their research and writing skills, and to provide students with editorial and publishing experiences to refine their leadership abilities and allow them to interact with a vital Law School Community.

The Journal was established in the summer of 1981, when members of the Wisconsin International Law Society approached the Law School faculty about publishing a scholarly journal focused on international law. With the assistance of Dean Helstad, who approved academic credit for student work and allocated the necessary funds, the Journal officially got under way in the Spring of 1982.

The first issue of The Proceedings was completed during the fall semester of the 1982-83 academic year. Twenty-one students were prepared the issue in conjunction with the annual WIL International Symposium. In 1983, The Proceedings was retitled the Wisconsin International Law Journal.

From its inception through Volume 5, the Journal produced a one-issue volume that reflected the theme of the symposium. Starting with Volume 6, the Journal expanded to two issues, with one issue dedicated to the symposium. The Journal further expanded to three issues with Volume 14 and to four issues with Volume 23. Beginning with Volume 33, the Editor-in-Chief shall have the power to determine whether to publish either 3 or 4 issues based on funding and membership constraints.

The Journal publishes articles written by legal scholars and practicing attorneys, as well as notes and comments written by Journal's student members. The Journal has significantly improved its professional and scholarly standards, and its reputation is increasingly recognized. LexisNexis, Westlaw, and Hein Online have been expanding their past coverage of the Journal, and reprints are increasingly requested by U.S. and foreign governments and international legal scholars and practitioners. In addition, the Journal has its own website which provides copies of recent articles, information about past issues and the symposium, links to other international issues, and solicitation for articles.

I. Adoption and Repeal of Previous Bylaws

Consistent with Article XVIII of these Bylaws, the members of the *Wisconsin International Law Journal* do adopt, enact, and embrace these Bylaws. All previous bylaws of the *Wisconsin International Law Journal* are hereby repealed.

II. Diversity Policy

A. Diversity Statement
    1. The *Wisconsin International Law Journal* seeks members whose life experiences, interests, and perspectives create a community which fosters personal and professional growth relating to diversity, equity, and inclusion through the robust exchange of legal perspectives. The *Wisconsin International Law Journal* seeks meaningful diversity of all kinds to enhance the overall intellectual quality of the organization. The *Wisconsin International Law Journal* treats the term "diversity" broadly, including but not limited to: racial and ethnic background; religious or secular philosophy; political affiliation; disability; gender, gender identity, gender expression, and sexual orientation; economic and educational background; geographic origin; and special language skills. This Policy is to be implemented by the Senior Editorial Board prior to the start of the annual Write-On Process.

B. Non-Discrimination Clause
    1. Per Regent Policy 30-06, "Student organizations that select their members or officers on the basis of commitment to a set of beliefs (e.g., religious or political beliefs) may limit membership, officer positions, or participation in the organization to students who affirm that they support the organization's goals and agree with its beliefs, so long as no student is excluded from membership, officer positions, or participation on the basis of his or her race, color, creed other than commitment to the beliefs of the organization, religion, national origin, disability, ancestry, age, sexual orientation, pregnancy, marital status or parental status, or, unless exempt under Title IX, sex."

III. Structure

A. The Journal shall consist of the Senior Editorial Board, Contributing Editors, Staff, Visiting Staff, and Faculty Advisor.

B. The Senior Editorial Board shall consist of the Editor-in-Chief, the Senior Note & Comment Editor, two to three Senior Articles Editors, three Senior Managing Editors, one to two Senior Program Editor, the Diversity Editor and the Senior Business Editor. In addition to their enumerated responsibilities, the Senior Editorial Board is responsible for managing the Journal's day-to-day operations.
    1. The Senior Editorial Board, as the leadership of the *Wisconsin International Law Journal*, must be comprised of University of Wisconsin

Law School students.

2. Regarding the Senior Articles Editor and Senior Program Editor positions, prior to the election of the next Senior Editor Board, the Editor-in-Chief shall determine how many positions will be made available for the election. The Editor-in-Chief shall determine whether the needs of the Journal require two or three Senior Articles Editors. The Editor-in-Chief shall determine whether the needs of the Journal require one or two Program Editor(s).
    a. In deciding how many Senior Articles Editors there will be, the Editor-in-Chief shall consider how many issues and articles are expected to be published the following year and any other factors the Editor-in-Chief deems relevant.
    b. In deciding how many Senior Program Editors there will be, the Editor-in-Chief shall consider the expected state of the Visiting Staff program for the following year, whether the Journal will receive funding for a symposium the following year, and any other factors the Editor-in-Chief deems relevant.
    c. The Editor-in-Chief shall consult with the current Senior Articles Editors and Senior Program Editor(s) to determine the expected needs of the Journal.

C. The Senior Editorial Board is responsible for publishing a high-quality Journal on a timely basis and determining the Journal's general policies, operations, and procedures.

D. The Contributing Editors shall consist of Articles Editors, Managing Editors, and Note & Comment Editors, and shall be responsible for publishing a high-quality Journal on a timely basis.

E. The Senior Editorial Board, Contributing Editors, Staff, Visiting Staff, and any other *Wisconsin International Law Journal* non-faculty personnel not named herein shall be comprised of University of Wisconsin Law School students.
    1. At all times, the *Wisconsin International Law Journal* shall maintain a membership no less than 75% of which is comprised of University of Wisconsin-Madison students.

F. The Staff shall consist of all new members selected through the annual Write-On Process. The Staff shall consist primarily of second-year students with a limited number of third-year and/or transfer students. Students who are pursuing a dual degree must fulfill their 2L responsibilities the academic year immediately following the completion of the write-on. The Staff is responsible for submitting a note or comment to be judged for publication, publishing a high-quality Journal on a timely basis, and determining the Journal's general policies, operations, and procedures. A member who successfully serves two semesters in good standing in that position is eligible for a position on the following academic year's Senior Editorial Board.
    1. In good standing means any member who has not missed more than 4

unexcused deadlines OR who failed to submit a complete final draft of the note. A member not in good standing is not eligible for a position on the following semester's Senior Editorial Board. If any Senior Editorial Board member falls out of good standing after being elected to the Senior Editorial Board the member shall be removed and a special election shall be called to replace the member in accordance with Article XIV.

2. Unexcused deadline means: Giving less than 24-hour notice to the responsible Senior Editorial Board member of the missed deadline, except in the event of an emergency.

G. Temporary Editorial Positions
   1. The Editor-in-Chief may propose, and the Journal may approve and elect, a temporary editorial position for a period of one year. If the position proves to be beneficial to the Journal, the Journal may amend these Bylaws to make the position permanent.

H. The Journal is subject to review by the Faculty Advisor. The Faculty Advisor is generally a faculty member with international law experience. The Faculty Advisor is available for consultation on all Journal matters and as a resource for the Staff; however, all Journal decisions will be made by University of Wisconsin Madison students.

I. Nothing in these Bylaws shall supersede the University of Wisconsin's Law School Rules. If there is a discrepancy, the Law School Rules shall govern.

IV. Duties of the Senior Editorial Board

A. Editor-in-Chief
   1. The Editor-in-Chief is ultimately responsible for the Journal's timely publication. All duties originate at the Editor-in-Chief level and the Editor-in-Chief allocates those duties among the Senior Editorial Board, the Contributing Editors, the Staff, and the Visiting Staff. The Editor-in-Chief participates in all policy, publication, and organization decisions and is the final arbiter of any disputes or disagreements among Journal members or groups, including all disciplinary actions. The Editor-in-Chief is the Journal's official representative to faculty advisors, the Dean, faculty committees, and all other law school organizations, and contact person for vendors, customers, indexers, and discretionary publishers.
   2. The Editor-in-Chief is specifically responsible for:
      a. Calling and presiding at Journal and Senior Board meetings and preparing the agenda for meetings;
      b. Supervising work, deadlines, and organization, and ensuring efficiency within the editorial process;
      c. Maintaining WILJ files, office materials, and facilities;
      d. Overseeing compliance with Law School rules and procedures;
      e. Supervising the Write-On Process;
      f. Supervising the Student Publication Programs;
      g. Supervising publication decisions of professional pieces in

consultation with the Senior Articles Editor and overseeing the entire publishing process, including editing all articles substantively and stylistically – after receiving compiled edits from the Senior Articles Editor and Senior Managing Editor;

h. Working to develop new subscriptions and funding sources as permitted by Law School rules, and to seek other promotional opportunities;
i. Continuously evaluating the Journal's structure to ensure efficiency and quality, including expansion of publication beyond a four-issue volume;
j. Maintaining regular contact with the Senior Editorial Board for the Journal's day-to-day operation;
k. Overseeing the election of new Senior Editors;
l. Supervising credit allocations for Staff, Visiting Staff, and Contributing Editors;
m. Exercising any and all powers necessary to operate the Journal.

3. The Editor-in-Chief shall participate in the Student Publication Program.

B. Senior Note & Comment Editor
1. The Senior Note & Comment Editor is responsible for assisting the Staff in the Student Publication Program and overseeing the Write-On Process.
2. The Senior Note & Comment Editor shall also act as the Vice Editor-in-Chief and assist the Editor-in-Chief in the general operation of the Journal.
    a. In the event the Editor-in-Chief is not able to fulfill his/her duties the Senior Note & Comment Editor shall be the acting Editor-in-Chief for the duration of the semester (See Article XIV Section C).
3. For the Student Publication Program, the Senior Note & Comment Editor is specifically responsible for:
    a. Evaluating and overseeing the Journal application process through the Write-On Process as outlined in Article XII, Section A and selecting the new Staff and new Visiting Staff members in conjunction with assistance from the other members of the Senior Editorial Board as needed;
    b. Assigning Note & Comment Editors to Staff Members;
    c. Helping the Staff members in selecting note or comment topics by maintaining a guide that offers a list of topics written about in previous years by WILJ members, and assisting the writers with pre-emption checks;
    d. Developing and coordinating programs and workshops to strengthen the writing, editing, and teaching skills of the Note & Comment Editors;
    e. Developing and coordinating programs and workshops to strengthen and broaden the research and writing skills of the new writers;
    f. Supervising the work of the Note & Comment Editors;

g. Ensuring that no article passes to the Student Publication Evaluation Committee that has not received a thorough substantive and stylistic edit by the Note & Comment Staff;
h. Implementing deadline policies, including sanctions and grading standards, in consultation with the Senior Managing Editors and Editor-in-Chief; and
i. Attending Journal and Senior Editorial Board meetings unless prior notice of absence is given to the Editor-in-Chief.

4. By the time the Staff is selected, the Senior Note & Comment Editor shall have prepared for distribution to the Staff:
    a. A comprehensive and detailed schedule of deadlines and required material for the entire writing program;
    b. A comprehensive list of article, note, and comment topics from previous editions of the Journal; and
    c. A comprehensive and coherent packet detailing where to find international and foreign law sources, how to narrow a topic to an acceptable scope for a publishable article, and how to perform a pre-emption check.
5. The Senior Note & Comment Editor should have some background in, and keep informed of, current international legal and political affairs. The Senior Note & Comment Editor should also be proficient in the use of LexisNexis, Westlaw, and other online research tools.
6. The Senior Note & Comment Editor shall participate in the Student Publication Program.

C. Senior Articles Editors
1. The Senior Articles Editors are responsible for soliciting manuscripts for publication, editing manuscripts, supervising the Articles Editors, evaluating all incoming manuscripts for publication, and electing new editors.
2. The Senior Articles Editors are specifically responsible for:
    a. Soliciting professional manuscripts and maintaining contact with all professional writers as to all details regarding their manuscripts;
    b. Conduct preemption checks of all professional pieces submitted for possible publication;
    c. Making professional publication decisions with the advice and consent of the Articles Editors and final approval from the Editor-in-Chief;
    d. Obtaining and filing agreements on all published articles;
    e. Ensuring that professional writers are given a proposed deadline schedule at the time they commit to writing for the Journal and that the professional writers are informed that their failure to comply with the schedule may result in the rejection of their article;
    f. Supervising and assigning work to the Articles Editors and Associate Article Editor(s), including editing of accepted articles

and reading of submissions;

g. Editing all articles substantively and stylistically, including compiling the initial edits of the Article Editors and working with the authors on subsequent drafts, before the manuscript is passed to the Senior Managing Editors;
h. Assisting the Editor-in-Chief with the final edits before the manuscript is sent to the author for consideration and approval of the changes; and
i. Attending all Journal and Senior Editorial Board meetings unless prior notice of absence is given to the Editor-in-Chief.

3. The Senior Articles Editors shall participate in the Student Publication Program.

D. Senior Managing Editors

1. The Senior Managing Editors are responsible for ensuring that all citations are in publishable form. They shall supervise and coordinate all the mechanical aspects of the production work.
2. The Senior Managing Editors are specifically responsible for:
    a. Planning and supervising the citation checking process, including assigning citation checking to Staff members;
    b. Supervising and assigning work to the Managing Editors and Associate Managing Editors; and
    c. Attending all Journal and Senior Editorial Board meetings unless prior notice of absence is given to the Editor-in-Chief.
3. Lead SME: After the three Senior Managing Editors are elected and before their term begins, the elected Senior Managing Editors shall choose one of themselves to designate as the "Lead" Senior Managing Editor for the duration of their term. The Lead Senior Managing Editor is responsible for acting as the primary source for communication between the Editor-in-Chief and the Senior Managing Editors, for organizing and calling Senior Managing Editor meetings, and for leading the process of distributing work among Managing Editors and Staff members.
4. The Senior Managing Editors shall participate in the Student Publication Program.

E. Senior Program Editor(s)

1. The Senior Program Editor(s) is responsible for overseeing events or activities that generate new content for the Journal.
2. For these events and activities, the Senior Program Editor(s) is specifically responsible for:
    a. Proposing a topic focusing on an emerging issue in international law;
    b. Inviting international scholars and practitioners to participate, with the advice and consent of the Editor-in-Chief;
    c. Assuring that each event or activity culminates in the submission of one or more articles, essays, or other appropriate documents for

publication;
    d. Securing the necessary funding for holding each event or activity;
    e. Overseeing all logistics of each event or activity; and
    f. Creating a CLE component to each event or activity, if reasonably possible.
3. The Senior Program Editor(s) shall generate content for the Journal's online companion *Jus Gentium*.
    a. The Senior Program Editor(s) shall choose essays for publication, in conjunction with the Editor-in-Chief.
    b. Submissions shall be 500-2,000 words including footnotes. It is the Senior Program Editors' discretion to extend this range if necessary, on a case-by-case basis.
    c. The Senior Program Editor(s) shall edit *Jus Gentium* essays, including all footnotes.
    d. Final *Jus Gentium* essays shall be reviewed by the Editor-in-Chief prior to publication.
    e. The Senior Program Editor(s) shall oversee the Visiting Staff Members' contributions to *Jus Gentium*.
4. The Senior Program Editor(s) shall attend all Journal and Senior Editorial Board meetings unless prior notice of absence is given to the Editor-in Chief.
5. The Senior Program Editor(s) shall participate in the Student Publication Program.

F. Senior Business Editor
1. The Senior Business Editor is responsible for overseeing the Journal's website and maintaining the institutional knowledge of the Journal.
2. The Senior Business Editor is specifically responsible for:
    a. Maintaining the Journal's website;
    b. Creating and monitoring the Journal's annual budget, in consultation with the Editor-in-Chief;
    c. Updating the website to post the most recently published articles;
    d. Working with the Senior Program Editor to promote the Symposium or other program(s);
    e. Working with the Editor-in-Chief to develop exclusive online content;
    f. Locating content from other sources and seeking ways to update and improve the website;
    g. Supervising and assigning work to the Associate Business Editor;
    h. Maintaining a comprehensive online or printed document that outlines the Journal's history and institutional memory;
    i. Planning and carrying out at least one social and/or fundraising event for the Journal each semester;
    j. Planning and carrying out the Spring reception/banquet; and
    k. Advertising events to WILJ members and/or the law school

population as applicable.

3. The Senior Business Editor shall attend all Journal and Senior Editorial Board meetings unless prior notice of absence is given to the Editor-in Chief.
4. The Senior Business Editor shall participate in the Student Publication Program.
5. The Senior Business Editor shall assist the Senior Program Editor with review of the Visiting Staff Members' *Jus Gentium* submission when called upon.

G. Diversity Editor

1. The Diversity Editor is responsible for overseeing and facilitating diversity, equity, and inclusion efforts for the Journal.
2. The Diversity Editor shall not be someone who is an elected member of the Senior Editorial Board and shall simultaneously hold a 3L Contributing Editor position.
3. The Diversity Editor shall be eligible for one additional credit to their duties as a Contributing Editor.
4. The Diversity Editor shall enjoy all rights and responsibilities of a member of the Senior Editorial Board.
5. The Diversity Editor is specifically responsible for:
    a. Chairing the Diversity Committee and coordinating the selection of its members;
    b. Taking appropriate steps to ensure WILJ members feel supported by the Journal and find a sense of belonging within the Journal;
    c. Developing and planning diversity, equity, and inclusion programming to augment members' professional writing and career development;
        i. Such events should relate to topics not covered by the Legal, Research, and Writing Department and that may benefit members in their future careers or expose members to concepts they may not encounter due to their own individual identities.
    d. Collaborating with other journals and Senior Note & Comment Editors to develop and set the rubric for the Personal Statement during the Write-On Competition;
    e. With the assistance of the Diversity Committee, scoring the Personal Statement during the Write-On Process;
    f. Working with the Editor-in-Chief and other members of the Senior Editorial Board to develop a recruitment plan that prioritizes diversity within the Write-On Competition;
    g. Collaborating with the Senior Articles Editors to ensure the Journal publishes a diverse array of authors and article topics;
    h. Assisting the Senior Program Editor with tasks related to the yearly Program; and

i. Conduct annual survey of memberships that seeks information including, but not limited to, members' identities, language abilities, observed holidays, and other information the Diversity Editor in consultation with the Senior Editorial Board deems relevant and necessary.

6. The Diversity Editor shall attend all Journal and Senior Editorial Board meetings unless prior notice of absence is given to the Editor-in-Chief.
7. The Diversity Editor shall participate in the Student Publication Program.

V. Duties of the Contributing Editors

A. Articles Editors

1. Articles Editors are responsible for reading and editing all professional pieces selected for publication and participating in publication decisions regarding those pieces.
2. Articles Editors are specifically responsible for:
    a. Substantively and stylistically editing all professional articles selected for publication assigned by the Senior Articles Editors;
    b. Assisting the Senior Articles Editor in solicitation of professional articles;
    c. Evaluating materials submitted during the Write-On Process;
    d. Evaluating Staff notes or comments submitted to the Journal through the Student Publication Program at the direction of the Senior Note & Comment Editor; and
    e. Attending all Journal meetings unless prior notice of absence is given to the Editor-in-Chief.

B. Managing Editors

1. Managing Editors are responsible for ensuring the near-perfect form of all citations in articles published by the Journal.
2. Managing Editors are specifically responsible for:
    a. Supervising and reviewing editing and citation checking performed by the Staff;
    b. Evaluating materials submitted during the Write-On Process;
    c. Evaluating Staff notes or comments submitted to the Journal through the Student Publication Program at the direction of the Senior Note & Comment Editor; and
    d. Attending all Journal meetings unless prior notice of absence is given to the Editor-in-Chief.

C. Note & Comment Editors

1. Note & Comment Editors are responsible for supervising and working with the Staff to develop the skills necessary for scholarly research and writing.
2. Note & Comment Editors are specifically responsible for:
    a. Meeting frequently with their student writers to develop a topic, thesis, outline, rough draft, etc. of a note or comment;

b. Participating in programs and workshops to develop their own writing, editing, and teaching skills;
c. Editing all drafts of Staff manuscripts;
d. Performing thorough stylistic and substantive editing of Staff manuscripts before submission for publication;
e. Evaluating materials submitted during the Write-On Process;
f. Evaluating Staff notes or comments submitted to the Journal through the Student Publication Program at the direction of the Senior Note & Comment Editor;
g. Assisting the Senior Note & Comment Editor with the Student Publication Program; and
h. Attending all Journal meetings unless prior notice of absence is given to the Editor-in-Chief.

VI. Duties of Associate Editors

A. Associate Editors are responsible for assisting the Editor-in-Chief and Senior Editorial Board Members by carrying out duties specifically delegated by the Editor-in-Chief.
B. Associate Editorships are to be held by Staff Members and Visiting Staff Members in addition to regular duties.
C. The Editor-in-Chief may designate specific Associate Editors to serve as Associate Articles Editors, Associate Managing Editors, or any other Associate position to aid the Senior Editorial Board.
D. The Editor-in-Chief shall distribute a call for applications for Associate Editors near the beginning of the fall semester each year. The method and substance of applications shall be at the discretion of the Editor-in-Chief. The Editor-in-Chief shall, in consultation with relevant members of the Senior Editorial Board, appoint Associate Editors.
E. Associate Editors are eligible for one additional academic credit.

VII. Duties of Staff Members

A. The Staff are responsible for writing and submitting a note or comment for publication and completing cite checking tasks.
B. Each Staff Member is specifically responsible for:
    1. Writing and submitting a note or comment for publication;
    2. Completing cite checking assignments;
    3. Complying with all deadlines as set by the Editor-in-Chief;
    4. Attending all Journal meetings unless prior notice of absence is given to the Editor-in-Chief; and
    5. Attending the Journal's annual Program, as required, unless prior notice of absence is given to the Editor-in-Chief.
C. A staff member who writes only a note, but fails to complete cite checking or a staff member who completes the cite checking, but fails to write a note, will receive zero credits for the semester, except upon petition to the Editor-in-Chief,

reviewable by the Faculty Advisor. Otherwise, the two responsibilities of cite checking and note writing are indivisible.

VIII. Class of 2025 Expansion Amendment: Visiting Staff Members

A. Visting Staff Members are responsible for contributing to *Jus Gentium* and completing cite checking tasks.
B. The Visiting Staff positions are comprised solely of LL.M and S.J.D. students.
C. Visiting Staff Members are selected through the same Write-On process offered to transfer students.
D. A minimum of three Visiting Staff positions will be made available every academic year. The maximum number of Visiting Staff positions available per academic year shall be set by the Editor-In-Chief.
E. The tenure of a Visiting Staff Member is one academic year. If a Visiting Staff Member wishes to remain a Visiting Staff Member on the Journal, they must meet the following criteria:
    1. Remain enrolled at the University of Wisconsin;
    2. Obtain the recommendation for continued membership by the Senior Program Editor; and
    3. Obtain approval from the Board by majority vote.
F. Each Visiting Staff Member is specifically responsible for:
    1. Writing and submitting an article for publication in *Jus Gentium* under the supervision and direction of the Senior Program Editor(s);
        a. Every Visiting Staff Member shall submit at least one article for publication in *Jus Gentium* per academic year. This requirement is intended to be the equivalent of the Staff writing program.
        b. The Senior Program Editor(s) shall have the discretion to structure and administer the article requirement as they see fit.
        c. The Senior Program Editor(s) will be responsible for coordinating review of an article submitted for publication, including but not limited to:
            1. Editing according to Chicago Manual Style requirements; and
            2. Reviewing and correcting citations.
        d. All final decisions regarding publication will be made by the Editor-In-Chief.
    2. Completing cite checking assignments;
    3. Complying with all deadlines set by the Editor-In-Chief;
    4. Attending all Journal meetings unless prior notice of absence is given to the Editor-In-Chief; and
    5. Attending the Journal's annual Program, as required, unless prior notice of absence is given to the Editor-In-Chief.
G. Credits
    1. A Visiting Staff Member must enroll as a member of the *Wisconsin International Law Journal*.
    2. A Visiting Staff Member shall register for academic credit(s) with the University of Wisconsin Law School for each semester of membership.

3. A Visiting Staff Member shall be responsible for determining the impacts and implications of enrollment as a Journal member and bear the consequences of said enrollment.
    a. It is recommended that a prospective Visiting Staff Member meet with the Dean or Assistant Dean of Graduate Programs and the Registrar to discuss said impacts and implications of enrollment.

H. Constraints
1. A Visiting Staff Member may not run for nor hold a Senior Editorial Board Position.
2. A Visiting Staff Member may not serve as a Managing Editor, Article Editor, nor Note and Comment Editor unless permitted by the Editor-In-Chief.
3. To comply with Law School Rules 10.01 and 10.02, LL.M. and S.J.D. students may only participate in a Write-On Process with the consent of their principal academic adviser and the chair of the Graduate Programs Committee.

IX. Committees

A. Diversity Committee
1. The Diversity Committee is responsible for facilitating diversity, equity, and inclusion efforts for the Journal.
2. The Diversity Committee shall be chaired by the Diversity Editor and composed of two to four members in addition to the Diversity Editor.
3. Membership:
    a. Members can be 2L or 3L or Visiting Staff Journal members, but 3L Journal members, excluding the Diversity Editor, must occupy at least two seats;
    b. Members shall simultaneously hold a 3L Contributing Editor position or maintain their 2L Staff Member position;
    c. Membership cannot consist of the Editor-in-Chief or the Senior Note & Comment Editor, but may consist of other members of the Senior Editorial Board;
    d. Members are not eligible for any additional academic credit;
    e. Members shall be appointed in a manner consistent with an application process, created and supervised by the Diversity Editor in consultation with the Editor-in-Chief. All applications shall be reviewed by the Diversity Editor and then presented to the Senior Editorial Board, whom shall confirm appointments by a simple majority vote;
    f. The Diversity Editor must appoint members of the Diversity Committee within the first forty-five (45) days of being elected and whose term shall expire once a new Committee is formed under the incoming Diversity Editor each year.
        i. If the Diversity Editor, in his/her discretion, decides to

reserve a seat for a 2L Staff Member, then such seat shall be filled, in accordance with Section C.5 above, following the admission of new Staff members after Write-On but before the first day of scheduled class for the Fall Semester. The Diversity Editor should coordinate such application process so as to possibly coincide with the selection of Associate Editors.

4. The Diversity Committee is specifically responsible for:
    a. Completing any and all tasks assigned to it by the Diversity Editor;
    b. Assisting the Diversity Editor in developing and planning diversity, equity, and inclusion programming to augment members' professional writing and career development;
    c. Scoring the Personal Statement during the Write-On Process; and
    d. Collaborating with other journals and Senior Note & Comment Editors to develop and set the rubric for the Personal Statement during the Write-On Competition.
5. Diversity Committee Members are removable, with or without cause, upon recommendation by the Diversity Editor to the Senior Editorial Board and a simple majority vote of the Senior Editorial Board.

B. Other Committees
1. The Editor-in-Chief can create any committee to assist with the Journal's production, editing operation, or management. These committees should draw upon the diverse talents of its members. Committees created by the entire Journal must be approved by a majority vote of the Senior Editorial Board and must clearly define the committee's purpose and goals. These committees shall consist of volunteers and shall provide constant updates to the Editor-in-Chief and periodic updates to all Journal members.

X. Selection of the Senior Editorial Board – Spring Elections

A. Eligibility
1. Any Staff Member, except for Visiting Staff Members, can run for any Senior Editorial Board positions if the member has successfully completed all required Journal responsibilities, is in good standing (as defined in Article III(E)(1)), and will be in residence at the University of Wisconsin Law School for all of the next academic year.
2. Staff Members studying abroad during the Spring semester can run for an editorial position by proxy.

B. Announcement
1. Prior to February 15 of each year, the Editor-in-Chief shall announce the Spring Elections to fill all Senior Editorial Board positions for the following academic year and distribute job descriptions for each Senior Editorial Board position to all eligible Staff Members.
2. The Spring Elections shall take place the first weekend in March but may be scheduled one week earlier or later if necessary.

C. Declaring Candidacy and Campaigning
    1. Eligible Staff members shall declare their candidacy by submitting a position paper and resume not less than two days prior to the scheduled election, or by the deadline prescribed by the Editor-in-Chief.
        a. A position paper should include, but is not limited to, the member's qualifications, interests, goals, any known time commitments for the following year, and any specific question prompts by the current Senior Editorial Board.
    2. Candidates may run for multiple Senior Editorial Board positions and may submit position papers for each position.
    3. Candidates may file a position paper of not more than 750 words for each position(s) for which they are running.
        a. Responses to questions prompts (if any) shall not count towards the 750-word limit.
    4. The Editor-in-Chief has the discretion to adjust the deadlines to fulfill the administrative needs of the Journal.
    5. The Editor-in-Chief or Senior Note & Comment Editor will distribute all received position papers to all Journal members as soon after the two-day deadline, or other deadline as prescribed by the Editor-in-Chief, as is feasible.
        a. After the Editor-in-Chief or Senior Note & Comment Editor distributes all received position papers to all Journal members, candidates are free to contact and solicit Journal members for their votes. Once a member declares his or her candidacy, no candidate, or other member on behalf of a candidate, may provide any other member with an item with pecuniary value or more than one dollar ($1) for the purpose of influencing the member's vote.
    6. In the event that there are Senior Editorial Board positions without a declared candidate two days before the election, the Editor-in-Chief shall allow Staff Members to declare their candidacy on the day of the election.

D. The Kasim Rana Amendment: Candidates Who Cannot Attend the Election for Excused Reasons
    1. Any candidate who cannot attend the election for an excused reason shall be permitted to run for a position.
        a. Whether a candidate has met the meaning of "excused reason" shall be determined by the Editor-in-Chief.
            i. The Editor-in-Chief shall determine whether an excused reason exists per the Editor-in-Chief's discretion; however, the Editor-in-Chief shall recognize that preventing a candidate from running for a position due to absence is a severe sanction only to be used in rare circumstances.
        b. If the Editor-in-Chief finds that a candidate's absence is not excused and thereby decides that the candidate may not run for a position, said candidate shall have the right to petition the Senior Editor Board for review of the Editor-in-Chief's decision. The Senior

Editor Board may review the decision in any way it sees fit. Once its review is complete, the Senior Editorial Board will vote to either affirm the Editor-in-Chief's decision, or reverse the Editor-in-Chief's decision in which case the Senior Editorial Board will allow the candidate to run.

i. A simple majority decides the outcome of the vote.
ii. In the case that the Senior Editorial Board reverses the Editor-in-Chief's decision, the Senior Editorial Board shall oversee the process which allows the candidate to run for the position.
iii. In all circumstances, the Senior Editorial Board shall recognize that preventing a candidate from running for a position due to absence is a severe sanction only to be used in rare circumstances.

2. The Editor-in-Chief shall have discretion to determine the means and logistics surrounding how an excused absent candidate runs in the election, unless D(1)(b)(ii) applies.

E. Election

1. The Editor-in-Chief shall conduct all facets of the election, including discretion to change the election order.
2. The Election order shall be:
    a. Editor-in-Chief
    b. Senior Note & Comment Editor
    c. Senior Articles Editors
    d. Senior Managing Editors
    e. Senior Program Editor(s)
    f. Diversity Editor
    g. Senior Business Editor
3. The Editor-in-Chief shall randomly select the order of candidate presentations.
4. Each candidate will be given three minutes to make a short presentation as to that candidate's qualifications, interests, and goals.
5. After the candidate's presentation, five minutes will be allotted to Journal members to question the candidate. The Editor-in-Chief may grant more time for questions at their discretion.
6. After the allotted time for questions, the candidate shall leave the room so the Senior Editorial Board and Contributing Editors may discuss the candidate's qualifications. Staff Members may ask questions of the Senior Editorial Board and Contributing Editors regarding the candidate during this time.
    a. All questions about a candidate's qualifications by the Journal membership shall be directed to the Editor-in-Chief. The Editor-in-Chief shall be limited to objective answers to objective questions posed by Journal members. The Editor-in-Chief may defer to Senior Editorial Board members to answer questions about

candidates, but shall not be required to do so. Senior Editorial Board members are subject to the same restrictions on answering questions as the Editor-in-Chief.

b. All Senior Editorial Board members and Contributing Editors with direct supervisory relationships to candidates are allowed to provide subjective answers to questions posed by the Journal membership.

c. Senior Editorial Board members shall not endorse candidates for election.

7. After all presentations, the election shall be conducted in accordance with the following provisions:
    a. A quorum of one-half of all the Journal members is required for each election.
    b. All Journal members present at the election meeting are eligible to vote for each position.
    c. Proxy voting will be allowed in exceptional cases and must have clear instructions.
        i. Proxy voting is to be allowed at the sole discretion of the Editor-in-Chief.
    d. All elections shall be by secret ballot.
    e. The candidate who receives the most votes shall be elected to that position, and the Editor-in-Chief will follow the same procedures for the next position, if any.
    f. Any candidate elected while studying abroad shall assume all of the position's responsibilities immediately upon returning to the United States.
8. Uncontested Elections:
    a. An election will be considered uncontested if the number of candidates for the position is exactly the same as, or less than, the number of persons who would serve in that position if elected to the Senior Editorial Board.
    b. If a Senior Editorial Board position is uncontested on the day of the election, before each uncontested candidate presents, the floor shall be deemed open for nominations and all eligible Journal members may declare their candidacy from the floor.
        i. Journal members may nominate themselves but may also be nominated by any Journal member. Any nomination must be seconded by another Journal member.
        ii. Members who are nominated for the position may accept or reject the nomination.
    c. If the floor nominations yield another candidate that would make the election contested, the election shall then proceed in accordance with Article IX of the Bylaws.
    d. If no floor nominations are declared after the Editor-in-Chief has

directed that the floor is open for nominations and a reasonable time has passed, then the candidate(s) shall give a presentation, be subject to questioning, and leave the room for the period of discussion of the Journal members pursuant to Article IX, sections 4-6.

i. The membership shall take a vote pursuant to Article IX, section 7. In an uncontested election, votes of no confidence are allowed.
ii. If any candidate receives a majority of votes from Journal membership in their favor, that candidate shall be considered elected to the Senior Editorial Board.
iii. If any candidate does not receive a majority of votes from the Journal membership in their favor, that position will be considered unfilled.
iv. If the position is considered unfilled, the Editor-in-Chief may re-open the floor for nominations at the motion of two Journal members. If, after a reasonable time has passed, no nominations are made or accepted, the position will remain unfilled, be moved to the end of the election order, and the elections shall continue.
v. After all elections have been completed, the floor will reopen for nominations. Elections shall not be considered adjourned until a nomination for the unfilled positions are made and accepted. If a nomination is accepted, the process shall continue according to Article IX.

XI. Senior Editorial Board Transition

A. To aid in the continuity of the Journal and to facilitate the transition to the new Senior Editorial Board, each outgoing Senior Editorial Board member shall prepare an annual report to be presented to the corresponding incoming Senior Editorial Board member no later than 14 days after the Election. The annual report shall contain the current status of all responsibilities of the outgoing Senior Editorial Board member's editorial position, an overview of the accomplishments made by the outgoing Senior Editorial Board member during the year, any problems encountered in carrying out the duties of the position and the solution(s) implemented, any suggestions for the incoming Senior Editorial Board editor regarding the execution of the position, and any other pertinent information that will be necessary for the incoming Senior Editorial Board member.
B. The outgoing Senior Editorial Board members shall remain available until the end of the Spring semester to assist the incoming Senior Editorial Board members. After the Spring Elections, outgoing Senior Editorial Board members shall retain their enumerated powers through graduation only with regard to publication, staffing, disciplinary, and operation decisions relevant to that academic year. Incoming Senior Editorial Board members shall assume all powers enumerated in

these Bylaws and not retained by the outgoing Senior Board members immediately upon election.

1. The outgoing Editor-in-Chief shall hold a transition meeting with the incoming and outgoing Senior Editorial Boards, to take place within two weeks of the date of the Election.

C. The final authority on all Journal decisions/power shall transition to the incoming Senior Editorial Board members no later than the last day of May (with the formal date being set by the outgoing Editor-in-Chief).

XII. Assignment of Contributing Editors

A. Within a week of Elections, the Editor-in-Chief will collect each Staff member's preferences for a Contributing Editor position.

B. Within one month following the Spring Election, the incoming Senior Editorial Board shall assign Staff members to a Contributing Editorial team. The incoming Senior Editorial Board shall consult with the outgoing Senior Editorial Board before finalizing their decisions. The incoming Senior Editorial Board should make an effort to place Staff members on their preferred Contributing Editorial teams.

C. Only Staff members in good standing (as defined in Article III(E)(1)) are eligible to return to the Journal as a Contributing Editor during their third year.

D. A Staff member who is not in good standing (as defined in Article III(E)(1)) may petition the incoming Senior Editorial Board for a position as a Contributing Editor on the Journal. The petition process is as follows:

1. The Staff member shall submit a written petition to the incoming Senior Editorial Board to explain why they should be offered a Contributing Editorial position in light of their poor performance as a staffer.
2. The outgoing Senior Editorial Board will advise the incoming Senior Editorial Board on the Staff member's petition.
3. The petition shall be decided by a majority vote of the incoming Senior Editorial Board.

E. A Contributing Editor's request to be shifted to a different Contributing Editorial position is to be granted at the sole discretion of the Editor-in-Chief.

F. The Editor-in-Chief has the sole discretion to appoint a non-Journal member in a non-Senior Editorial Board editorial position for a limited period for the Journal's benefit.

XIII. Selection of Staff

A. Write-On Process

1. The Write-On Process shall be organized and conducted by the incoming Senior Note & Comment Editor.
2. Format
    a. Each applicant shall be assigned a unique identification number. Only the Editor-in-Chief and the Senior Note & Comment Editor shall know which identification numbers correlate to which

applicants.

b. The Write-On Process shall consist of three parts: a Note, a Personal Statement, and a Citation Exercise.
c. The Senior Note & Comment Editor, in consultation with the Editor-in-Chief, shall prescribe the weight each part counts towards the final score.
d. The Diversity Committee shall be responsible for administering the Personal Statement portion of the Write-On Process.

3. Eligibility
    a. Any first-year, second-year, transfer, LL.M, or S.J.D. student enrolled in the Law School may apply for membership on the Journal provided they are able to fulfill the duties of Staff Membership and/or Visiting Staff Membership.
    b. Individuals must be present on campus during the Fall Semester to qualify for credit unless studying abroad.
    c. The Journal may offer membership to a first-year student who intends to study abroad during any subsequent year provided the individual agrees to:
        i. Follow a writing schedule as determined by the Senior Note & Comment Editor while abroad; and
        ii. Follow all other Journal requirements when not studying abroad.
    d. In order to participate in a Write-On Process, students must be enrolled at the University of Wisconsin Law School when the Write-On Process begins.
    e. Students with a McBurney Account may utilize approved disability accommodations throughout the Write-On Process, as applicable. To obtain approval, while registering for Write-On, competitors shall contact the Assistant Dean for Student Affairs to initiate McBurney accommodations for the Write-On Process. Approval of accommodations is subject to the Assistant Dean's approval, and may be subject to the approval of the Journal's Faculty Advisor.
    f. To participate in a Write-On Process, students must be able to fulfill the terms of the *Wisconsin International Law Journal*'s commitment policy or policies, as drafted by the Editor-in-Chief and Senior Note & Comment Editor and communicated to or made available to potential Write-On Process Participants at least fourteen days prior to the start of the Write-On Process.
    g. Law students (Full-Time, Part-Time) may participate in the Spring Write-On Process only, except Transfer J.D. students, LL.M students, and S.J.D. students may participate in the Fall Write-On Process held during their first semester at the University of Wisconsin Law School or a subsequent Spring Write-On Process.

h. Students may only participate in one Write-On Process. A student will be deemed to have participated in a Write-On Process if the student receives access to the materials provided for that Write-On Process.
i. To comply with Law School Rules 3.01 and 3.02, only J.D. students who will complete the "First-Year Program" prior to the first semester in which they will enroll as members of the *Wisconsin International Law Journal* may participate in a Write-On Process. For the Spring Write-On Process, J.D. students will first enroll as members of the *Wisconsin International Law Journal* the following Fall semester. For the Fall Write-On Process, J.D. students will first enroll as members of the *Wisconsin International Law Journal* the same semester in which the Fall Write-On Process is held. J.D. students who will not satisfy this requirement must secure the permission of the Assistant Dean of Student Affairs before participating in a Write-On Process.
j. To comply with Law School Rules 10.01 and 10.02, S.J.D. and LL.M. students may only participate in a Write-On Process with the consent of their principal academic adviser and the chair of the Graduate Programs Committee.

4. Notice of Write-On Process
    a. The Senior Note & Comment Editor shall, in coordination with the other law school journals, give eligible law students adequate notice of the Write-On Process.
    b. The Senior Note & Comment Editor shall hold no less than two information meetings for interested students and notice for these meetings shall be provided to prospective Write-On participants by email and the law school's announcements.
    c. The Senior Note & Comment Editor will attend any other relevant law school sponsored informational meetings or assure that another Senior Editorial Board member will attend.
5. Acceptance Numbers
    a. The newly elected Senior Editorial Board will select a range for accepted first-year, second-year, and transfer students based on the needs of the Journal.
6. Selections Decisions and Criteria
    a. The Senior Note & Comment Editor will assign the submissions such that each is graded twice.
    b. The Senior Note & Comment Editor will assign the appropriate number of submissions to each Contributing Editor.
    c. Members of the Senior Editorial Board may be required to review submissions at the discretion of the Editor-in-Chief. The Editor-in-Chief may not exempt themselves if requiring other members of

the Senior Editorial Board to grade. The Senior Note & Comment Editor shall not participate in grading.

d. Each Contributing Editor shall be given a detailed evaluation form for scoring each submission.
e. Each Contributing Editor shall turn in evaluation forms to the Senior Note & Comment Editor for each submission after reading the assigned submissions.
f. The Senior Note & Comment Editor shall review and normalize the scores after receiving all evaluation forms.
g. The Senior Note & Comment Editor shall submit to the Editor-in-Chief a list of candidates recommended for acceptance.
h. The Editor-in-Chief shall offer acceptance to applicants based on the recommendations of the Note & Comment Editors and the Senior Note & Comment Editor by August 1.
i. Any individual may be placed on a waiting list.
j. If the total number of acceptance responses is below the range given by the Senior Editorial Board, the Editor-in-Chief may offer membership to waitlisted individuals.

B. Temporary Staff Membership
1. The Editor-in-Chief, in consultation with the Senior Editorial Board, Contributing Editors, or Staff, may extend temporary staff membership to visiting second-year students if:
a. Such students have been displaced from their law schools by conditions not of their own making; and
b. Such students are current members, in good standing, of a reputable law journal at their schools.

XIV. Editorial and Publication Process

A. STUDENT PUBLICATION PROGRAM
1. Process
a. A Note & Comment Editor shall be assigned to each Staff member and will supervise the staff member's written work until the piece is submitted for publication. The Senior Note & Comment Editor shall, in consultation with the Editor-in-Chief and Senior Managing Editors, set the deadlines for the following:
i. Topic selection;
ii. Article outline;
iii. Submission of the first draft;
iv. Submission of drafts for the publication decision;
v. Submission of revised drafts; and
vi. Submission of drafts for publication.
b. Each Staff member's article shall be submitted for publication. Subject to the discretion of the Editor-in-Chief, if a member does not submit an article, the member will not be in good standing, will

be ineligible to elected to the Senior Editorial Board, or if on the Senior Editorial Board shall be removed, shall not be allowed to return to the Journal as a Contributing Editor, and, subject to a decision by the Faculty Advisor and the Academic Dean of the Law School, shall not receive academic credit for Journal participation in the semester their article was due.

i. THE CORY FISH AMENDMENT: Although all Staff members must submit a note or comment for publication, Staff may request that their note or comment not be considered for publication. Such a request will not negatively affect Staff members' good standing so long as it is communicated to the Senior Editorial Board when the final draft of the note or comment is submitted.

c. The publication decision is determined by a three-tier system of review:
   i. First, the Articles and Note & Comment Editors will evaluate the student pieces based on the criteria set by the Senior Articles Editors. No Note & Comment Editor will evaluate a student piece for which he/she was the assigned supervisor. Two different editors will review each student piece. The scores will be normalized, and the pieces ranked.
   ii. Second, the Managing Editors and Articles Editors will read and evaluate the top twenty-five submissions. The scores will be normalized, and the pieces ranked.
   iii. Third, all Senior Editorial Board members will read the top fifteen pieces. The Senior Editorial Board will then meet and make a collective decision on publication.

2. The Journal shall select between six to thirteen Staff member articles; three for publication in each issue of the Journal, excluding the Symposium/Program issue (if any), and one alternate.
3. Staff members selected for publication shall be announced at the Spring Banquet.
4. No amendment shall be made to this section within one month prior to the final draft deadline.

B. PROFESSIONAL ARTICLES

1. Any article submitted by a professional writer shall be screened and evaluated for publication by the Senior Articles Editors in consultation with the Editor-in-Chief.
2. The Editor-in-Chief shall have the sole authority to enter into publication agreements with authors.
3. The Senior Articles Editors shall have primary responsibility to edit professional articles, set various draft deadlines, and ensure compliance with all production deadlines.

C. SYMPOSIUM SPEAKERS
    1. If a symposium is held, the Journal will offer in writing to each WILJ Symposium speaker the opportunity to be considered for publication in the Journal. This written invitation to submit an article to the Journal will include a deadline for the speaker's article submission and state that his or her article will be published in the Program issue only if it meets the Journal's substantive criteria and deadlines.

XV. Vacancy or Removal of Senior Editorial Board Members

A. A Senior Editorial Board member shall be demoted for malfeasance, neglect, academic misconduct proscribed by the University of Wisconsin Law School or the University of Wisconsin System, or nonacademic misconduct proscribed by the University of Wisconsin Law School or the University of Wisconsin System by the concurrence of at least two-thirds of the Members present at a meeting called to consider demotion of the Senior Editorial Board member and of which Members have had reasonable notice and at which a quorum of Members is present and at which the Senior Editorial Board member being considered for demotion has had an opportunity to address the allegations. A quorum is a majority of Members.

B. Upon demotion or resignation of a Senior Editorial Board member, the Editor-in-Chief shall assign the former Senior Editorial Board member to a Contributing Editor position.

C. Editor-in-Chief Vacancy
    1. If an Editor-in-Chief resigns or is removed from the position, then the Senior Note & Comment Editor shall immediately assume the role of Acting Editor-in-Chief.
    2. The Senior Note & Comment Editor shall hold this position until a special election is held to fill the position. The special election should be held no later than twenty (20) days from the resignation or removal or the Editor-in-Chief.
        a. If the Editor-in-Chief resigns during the Spring semester no special election will be held. The Senior Note & Comment Editor will act as the Acting Editor-in-Chief until the end of the academic year and the regularly scheduled Spring Elections will fill the vacancy for the following year.
    3. Any interested and eligible members shall have five days to nominate himself or herself for the position
        a. A candidate may write a position paper.
        b. The Acting Editor-in-Chief shall distribute all received position papers one day prior to the special election.
    4. The election will follow the procedure in Article IX(C)-(D).

D. Vacancy of Other Senior Editorial Board Positions
    1. Upon demotion, resignation, prolonged incapacity, or death of a Senior Editorial Board member, other than the Editor-in-Chief, the Editor-in-

Chief may call a meeting of which Members have a reasonable notice and at which a quorum of Members is present to elect a new Senior Editorial Board Member.

2. The Editor-in-Chief shall allocate the former Senior Editorial Board member's duties amongst the other members of the Senior Editorial Board in the interim.
3. Any interested and eligible members shall have five days to nominate himself or herself for the position
    a. A candidate may write a position paper.
    b. The Editor-in-Chief shall distribute all received position papers one day prior to the election
4. The election will follow the procedure in Article IX(C)-(D).

XVI. Disciplinary Action & Removal of Non-Senior Editorial Board Members

A. A Contributing Editor, Associate Editor, or Staff Member may be removed from the *Wisconsin International Law Journal* for gross malfeasance, gross neglect, academic misconduct proscribed by the University of Wisconsin Law School or the University of Wisconsin System, or nonacademic misconduct proscribed by the University of Wisconsin Law School or the University of Wisconsin System.

B. The Editor-in-Chief shall make any decision under Article XV, Section A, to remove from the *Wisconsin International Law Journal*, a Contributing Editor, Associate Editor, or Staff Member after reasonable notice and an opportunity to be heard have been given to the Member being considered for removal. A Member who has been ordered removed from the *Wisconsin International Law Journal* may appeal the decision of the Editor-in-Chief to the Senior Editorial Board, who by a majority shall overturn the Editor-in-Chief's decision only if it is clearly erroneous.

C. The Faculty Advisor and the Academic Dean of the Law School shall be informed in writing with seven (7) days of any action taken by the Journal that may affect academic credit.

D. The Editor-in-Chief may expand upon the disciplinary action process under Article XV provided any expansion does not conflict with these Bylaws and all members receive notice of the expansion.

XVII. Meetings

A. Journal Meetings
    1. Regular meetings – The Editor-in-Chief shall call and preside at regular meetings of the entire Journal through the Fall and Spring semesters but not less than once per semester.
    2. Special meetings – The Editor-in-Chief or any Senior Board member may call a special meeting at any time throughout the year if proper notice is given to all members.
    3. Notice – Notice for any meeting is sufficient if it is sent via email no later than seven (7) days prior to the meeting.

4. Quorum – Fifty-One percent of all members shall constitute a quorum unless otherwise specified by the Bylaws.
5. Voting:
    a. An affirmative vote of a majority of members in attendance is required for any action.
    b. No absentee voting is allowed.
6. The nature of meetings shall be discussion and approval of the Journal's general policies, operations, and procedures.
7. All proposals that require an affirmative vote must be submitted in writing to the Editor-in-Chief and distributed to all members prior to the meeting in which the vote is anticipated.
8. Attendance is mandatory for all members. Failure to attend these meetings without prior approval of the Editor-in-Chief may result in disciplinary action as outlined in Article V.

B. Senior Editorial Board Meetings
1. Regular Meetings – The Editor-in-Chief shall call and preside at regular meetings of the entire Senior Editorial Board through the fall and spring semesters but not less than once per month.
2. Special Meetings – The Editor-in-Chief or any two Senior Editorial Board members may call a special meeting at any time throughout the year if proper notice is given.
3. Notice – Notice for any meeting is sufficient if it is sent via email no later than seven (7) days prior to meeting.
4. Rules – Meetings are open only to Senior Editorial Board members and Associate Editors and any other member who is given permission by the Editor-in-Chief.
5. Quorum – Six members of the Senior Board shall constitute a quorum. The Senior Board may not take formal action unless a quorum is present.
6. Voting – The following rules shall apply to all votes taken by the Senior Editorial Board:
    a. Generally, the affirmative vote of a majority of all Senior Editorial Board members is required for any action requiring a vote of the Senior Board.
    b. Absentee voting – No Senior Editorial Board members shall be allowed to vote by absentee ballot.
    c. Associate Editors and other members cannot vote on any action taken by the Senior Editorial Board.
7. Powers – The Senior Editorial Board shall have the responsibility for the day-to-day operation of the Journal, under the direction of the Editor-in-Chief.
8. All proposals that require an affirmative vote of the Senior Editorial Board must be submitted in writing to the Editor-in-Chief and distributed to the Senior Editorial Board prior to the Senior Editorial Board meeting in which the vote is anticipated.

9. Attendance at the meetings of the Senior Editorial Board is mandatory for all Senior Editorial Board members. Failure to attend these meetings without prior approval of the Editor-in-Chief may result in disciplinary meetings.

XVIII. General Matters

A. FACILITIES AND PRIVILEGES
   1. All Journal members shall have access to the Journal office for Journal activities and work. All Editors shall have photocopy privileges commensurate with their Journal duties.

B. COURSE CREDIT
   1. 2L Journal members shall register for two (2) academic credits with the University of Wisconsin Law School for each semester of participation. 3L journal members shall register for one (1) academic credit with the University of Wisconsin Law School. Members who are publishing their work or assuming leadership roles requiring additional time commitment, such as Senior Editorial Board Members, excluding the Diversity Editor, or Associate Editors, may register for up to three (3) credits. Members wishing to register for a different credit allocation must first seek approval from the Editor-in-Chief, reviewable by the Faculty Advisor, to do so.
   2. As stated in the law school rules, 60 hours of Journal work equal one journal credit.
   3. Subject to a decision by the Faculty Advisor and the Academic Dean of the Law School taking all mitigating circumstances, if any, into consideration, a Journal member shall not receive academic credits for semesters in which they are not in good standing (as defined in Article III(E)(1))

XIX. Amendments to the Bylaws

A. Amendments to these Bylaws must be approved by a two-thirds (2/3) majority vote of all the Journal members present and voting. One-week advance notice shall be given to all Members concerning such proposed amendment(s). Notice is sufficient if it is posted on the Journal's bulletin board or sent via email.

XX. Practical Considerations

A. The Editor-in-Chief shall possess any and all powers not enumerated in these Bylaws. The successful and continued existence of the Journal is paramount and as such nothing in these Bylaws shall be held to prevent the Editor-in-Chief from achieving those goals. In exceptional circumstances, when it is absolutely necessary, the Editor-in-Chief may suspend the provisions of these Bylaws in order to ensure the existence and success of the Journal.
B. The Editor-in-Chief shall possess the authority to interpret these Bylaws with the assistance of the Senior Board.